

***Procedure for applying for a summer camp staff position
With Mid American Pompon
(updated 2/20/2013)***

We would like to provide you with as much information as possible to help you make your decision regarding auditioning for the Mid American Pompon Staff.

General Guidelines for Staff Applicants:

1. Applicant must have attended at least two overnight Mid American Summer Camp
2. Applicant must be a graduating senior, or have graduated high school within the past year
3. Applicant may only audition once for the staff (unless invited to do so by camp director or Karen Blazaitis)
4. Applicant must have a minimum 3.2 grade point average

When are the tryouts?

The 2013 Staff tryouts are scheduled for Sunday, March 10th, 2013 at Mid American Studio in Farmington Hills, MI. The tryouts begin at 10 a.m. and are finished by 5 p.m.

How do I apply?

First, you need to fill out the application for staff, which is on-line at www.pompon.com (Help Wanted) or it can be requested via e-mail – julie@pompon.com or by phone. Applications must be received in the Mid American Studio office by Friday, March 1st, 2013.

Next, references are checked and qualifications are evaluated on all applicants. Coach, staff sister and other references are reviewed to evaluate which of the applicants will best meet the needs of our Staff. Following the reference checks, you will be contacted by email, phone or mail to inform you if you have been invited for a personal interview and mini audition with a camp administrator. The personal interview allows us to get to know you, and your performance will allow us to see your skills. The mini routine that you perform is a minute-long routine and it can be a routine that you performed as a member of your high school team. PLEASE NOTE – if you live more than 30 minutes away from Mid American Studio in Farmington Hills, please submit video footage of 1 minute of a pom and/or dance performance **WITH YOUR APPLICATION**. The video should include only the applicant, and be on a DVD or mini DVD. No other videotape formats are accepted. Again, this must be included with your application

Following the interviews, the top candidates will be invited to attend the tryouts. The number of applicants selected to attend the tryout will depend on the number of available positions on our staff.

If I am invited to the tryout, what must I prepare?

You will need to choreograph a routine one and ½ minute long (maximum) routine. This routine should be a pompon routine. If you plan to also do a dance routine, please limit it to 45 seconds. When you receive your invitation to try out, you will receive more specific instructions.

The actual day of the tryout will consist of your original routine performance, a speed learning routine, talk-demo practice and other team working activities. After lunch the day of the tryout, the top candidates (finalists) will be given an envelope and will be asked to stay for the afternoon. At that time, some candidates will be dismissed from the tryout. Following the audition, each applicant will be notified within 48 hours if they have been selected for the Summer Camp Staff.

When do I start working and how much time will be involved working for Mid American Pompon?

As a new staff member, you will begin working in April. You will be involved in **one** choreography session (making up a routine for camp in a group of 3 staff members). This requires driving to Farmington Hills for a 4-5 hour block of time and also preparing some steps and movements prior to the choreography session. Following that, you will be required to attend:

- Three to six days of training in Farmington Hills at Mid American Studio to rehearse all camp routines (the number of days depends upon the programs that you will be instructing). You will be paired up with another staff member and stay with her if you live out of the Farmington Hills area. The training occurs over 2-3 weekend periods, beginning in April.

- Three, four or five camp sessions, plus the day before each session. The pre-camp day is necessary for staff to finalize and perfect routines. You'll also have the chance to get acquainted with the campus. These (complete) camp sessions are mandatory.

- Depending upon enrollment and job performance, you may be asked to work Day Camps in the summer. However, day camps are optional.

- Other things may come up that you will need to do, such as come into the office to cut your music or type up a routine write-up, however, these times are usually flexible and you can come in around your schedule.

- Other events during the year are all optional, as well, such as Dance Team Championship in November, Regional and State Competitions, Staff tryouts and All Star Team events. For daily events, you are paid on an hourly basis (2012 starting staff member pay was \$8.75/hour with pay increases each year). Camps are paid on a per-camp basis (\$350/camp for starting staff member).

Can I have another job while working for MAPP?

Yes, almost every staff member holds another job while working for MAPP.

Can I go away to school while working for MAPP?

Yes, many staff members attend college away from home.

Do I have to re-try out each year that I would like to be on staff?

Possibly, it is at the discretion of the camp director as to who will need to re-tryout. Most staff members will automatically be invited back for the following summer; however, if employment issues arise, sometimes staff members are placed on probation for the fall/winter months, and then re-evaluated in the spring, prior to the staff tryout.

Are there other MAPP job opportunities for Staff throughout the year?

Mid American Studio is located in Farmington Hills. Teaching, instructional, and office work positions are available to those who live in the area. Specializing in pompon, cheer, hip hop, and a variety of fitness classes, the studio promotes movement and fun. If NOT chosen as a member of the Mid American Staff, job opportunities may still be available to those who are interested. Mid American Studio Staff is a great way to stay involved all year round!

Other Benefits of being a Mid American Staff member . . .

Beside your hourly and camp rate pay, Mid American Pompon offers many other benefits as an employee.

- Meal and rooming expense at all Camps
- Paid training (Most Pom/Cheer companies do not pay for training)
- Camp clothes (Most Pom/Cheer companies require employees to purchase their uniform and camp wear)
- Meals at all events worked
- Opportunity to attend All Star events at a discounted rate; you may purchase Spirit Shoppe items at a 25% discount (no discounts allowed on sale merchandise)
- Free fitness classes at Mid American Studio
- Mileage reimbursement
- Flexible schedule

All these benefits add up to approximately \$3.50 per hour added to your hourly rate. Mid American Pompon also pays approximately \$450 per teaching staff member a year in matching taxes.

Please contact Julie@pompon.com if you have questions regarding applying for our staff. Thank you!